

## IMPORTANT NEWS FROM THE NATIONAL LEAGUE OF POSTMASTERS

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From Mark W. Strong, President

LEAGUE Members,

I wanted to give everyone an update on POStPlan. The Postal Regulatory Commission's Advisory on POStPlan has been issued. It was a favorable Advisory Opinion for the Postal Service with a few recommendations. The press release with recommendations and the full Advisory Opinion can be found on our website <<http://www.postmasters.org>> [www.postmasters.org](http://www.postmasters.org) under POStPlan News. The next phase of POStPlan will start and the Postal Service will start sending surveys and community meeting dates to customers in only the vacant offices that fall into the POStPlan 2,4,6 levels. These surveys and community meeting dates could start going out to customers as soon August 29. Customers will have 14 days to return the surveys. There are a lot of timeframes from mailing of the survey, to community meetings, to actual reduction in hours but at this time the first actual reduction in hours for a vacant office will be mid-November. Some districts will have more community meetings each week than others simply because of the number of vacant offices in that district. We will keep you posted of any changes and updates. At this time what is important to know is that the surveys are the critical component in the decision process. The community meetings will give opportunity to better understand the process and ask questions, but the surveys are the critical element on whether there remains a post office with reduced hours or if that post office is closed, with delivery and retail provided by another source.

I hope everyone has received the information on PMR pay. All PMRs hired on or after June 1, 2012 will be paid \$11.76 per hour. Those PMRs currently on the roles making more than \$11.76 will not see a reduction in hourly wage. Those PMRs currently making less will be increased to \$11.76 when their office actually becomes impacted by POStPlan. So if the office the PMR is working in is reduced in hours to a 2, 4 or 6 the PMRs pay is increased to \$11.76. This is considered full implementation of POStPlan.

All vacant level 18 and above Postmaster jobs should have been posted on 8/21/2012. This includes those that will be vacated on August 31 and Sept 30 2012 due to retirements. If you have knowledge of any jobs not going up please contact your State President or the National office. This is the last opportunity for Postmaster only competition and we want to make sure every job is posted to help impacted Postmasters.

We have received some clarification of Pre-POSTPlan DUO vs. Post-POSTPlan DUO impacted offices. Pre-POSTPlan is any office that completed DUO prior to June 1, 2012. It has been agreed that this includes any office that moved routes before June 1, 2012 and did not cut a form 50 or complete all the proper RIF procedures. This Postmaster will receive indefinite saved salary even if impacted by the POSTPlan RIF but must still be in a career position. Post-POSTPlan DUO office (after June 1, 2012) will receive DUO protection indefinitely only if not going through a POSTPlan RIF (20-18), if they go through a POSTPlan RIF it is the normal 2 year saved salary as spelled out in the ELM.

Finally I want to talk about SOV/CSV earned hours. FY/12 is wrapping up and you should be able to take a look at your earned POSTPlan hours for FY/12 to see how the office is doing compared to the original evaluated earned hours from FY/11. We will have the new FY/12 formula on the website in two weeks with the excel spreadsheet to assist you in computing these numbers. Your State President or Area Coordinator will be able to assist you if need be. Their contact information is on our website. FY/13 will start October 1, 2012 and this is the fiscal year that will be used for re-evaluation of offices impacted by POSTPlan. Knowing where your office currently sits in POSTPlan earned hours and making sure you are getting all the earned hours your office should be credited for is important if you want to move up in levels or stay a career office. The training video for SOV on our website ( <http://www.postmasters.com> / Education / eLearning) can help you better understand SOV/CSV.

— Mark

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Please be sure to include your name and contact information.

